

FAQ's - Reejig Pilot

Join the Woolworth Group Talent Community

About our Partner - Reejig

Why has the Woolworths Group decided to partner with Reejig?

Reejig is a workforce intelligence tool that uses the latest AI technology to match people's skills, capabilities, experiences and potential with relevant career opportunities. The technology will provide our talent team with real-time visibility and insights so they can connect you with amazing career opportunities you could have otherwise missed.

What are the benefits of me opting in?

By opting in, you are allowing Reejig's AI technology to match your skills, qualifications and experience to relevant career opportunities across the Woolworths Group ecosystem that are personalised to you.

Why are we piloting this platform?

By starting with a pilot we can test and learn, iterate and adapt before we scale across the whole Woolworths Group talent ecosystem. We have chosen to focus on our data, digital and technology roles for this pilot, as these are currently critical growth areas within our business.

How long will the pilot run for?

The pilot is planned to run for 6 months from November 2021 through to May 2022.

What areas are included in the Reejig pilot?

- Product Management
- Agile
- Data Science
- Privacy and Governance
- Software Engineering
- UX and UI Designers
- Digital Marketing

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Data & Information

What data will be accessed and how is it gathered?

Reejig aggregates data you share with us here in SuccessFactors relevant to your skills, qualifications and experience and matches it with your public professional data. This data will remain in the Woolworths Talent & Career Community and will not be shared more broadly.

What happens to my data once given to Reejig?

The data shared with Reejig will form part of the dynamic Woolworths Talent & Career Community. This is a unique and secure instance that is not shared beyond the Woolworths Talent Acquisition user group. As we continue to focus on internal mobility and an agile workforce, your profile may appear to the Talent Acquisition team as a potential match to an opportunity.

Are there any repercussions if I don't opt in?

No, there are no repercussions if you don't opt in. You can continue to search and apply for our opportunities in Wowcareers, Seek or LinkedIn.

How will I be contacted with job opportunities?

A member of our Talent Acquisition team may contact you if there is an opportunity in technology, digital or data that matches your skills, qualifications and experience.

What happens to my data once the trial has ended?

If Woolworths Group decides not to proceed with Reejig after the pilot, all data will be permanently removed from their system.

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Our Agile Talent Ecosystem

How does this help us be more inclusive in how we hire and move our talent?

Reejig provides us with an integrated view of our full talent ecosystem. Profiles are built on the basis of skills, qualifications and experience, not personal characteristics, which helps drive inclusive hiring decisions.

Will Reejig replace human recruiters?

No, Reejig is a tool that will be used to support our Talent Acquisition team, not replace them. The technology will provide our Talent team with increased visibility and insights into our team members skills, capabilities and experiences in real-time, right across our talent ecosystem.

What protections are in place to promote fairness and avoid any harm?

At Woolworths we are committed to doing the right thing. Our aim is to deliver better experiences and equal opportunities for our team and communities and this includes the responsible use of people's information in our talent management practices.

We proactively address possible bias or unfair discrimination as part of our assessment of systems, processes and toolsets and we support compliance with privacy and responsible data use obligations through ongoing review and monitoring processes.